

TURKS AND CAICOS ISLANDS



Financial Investigator

(Principally based in Providenciales, TCI)

Role and Key Responsibilities

- To conduct and manage investigations into allegations of corruption and to participate in good governance reviews of public bodies.
- To function as financial investigator and member of the investigative and enforcement team reporting to the Commission through the Director.
- To obtain relevant financial orders from the courts under local legislation to effectively facilitate the investigation of relevant crime, on occasions working in conjunction with local police (RTCIPF) Financial Crimes Division to assist in the identification and confiscation of criminal assets.
- Maintaining confidential liaison with Banks, Building Societies, other financial institutions and businesses within the Regulated Sector and credit referencing agencies to effectively progress financial investigation.
- Liaising with international investigative bodies in respect of criminally derived assets that may be held abroad and to confiscate those assets using mutual legal agreements.
- To conduct or have oversight of the conduct of investigations (financial or otherwise) and inquiries into all contraventions or breaches of the Code of Conduct, provisions of the Constitution (relevant to the Commission), the Integrity Commission Ordinance, the Political Activities Ordinance, and the Bribery Ordinance.

- Through the Senior Investigative Officer, to liaise with the DPP, the RTCIPF on matters referred for further investigations and for prosecution, as necessary.
- To assist the Senior Investigative Officer to manage the inflow of information, reports, and complaints reported to the Commission.
- To provide financial expertise and advice on all investigative and enforcement related issues but which may include case management, intelligence gathering and/or liaison with international law enforcement agencies.

Qualifications/Experience:

- The appointee should have a minimum of ten years substantially relevant experience in areas such as: complex financial crime investigations and criminal prosecution, fraud or corruption/forensic auditing or accounting, serious and organized crime and/or
- Should hold a bachelor's degree or similar, in Law Enforcement, Forensic Auditing, Accounting, Law or similar.
- Significant proven experience in interviews and interrogation involving both cooperative and hostile witnesses, and subjects of investigations.
- Recent and relevant law enforcement experience with an international background of expertise would be particularly valued.

Technical and related Skills:

- Comprehensive knowledge of investigative strategies, methodologies, and techniques, which may include experience in litigation strategy.
- Experience in covert and/or proactive and reactive policing would be particularly welcomed, which should involve cradle to grave investigations.
- Ability to conduct witness interviews, handle depositions or otherwise elicit relevant testimony.
- Strong writing and editing skills; experience collecting and reviewing documentation to identify relevant evidence and to be confident in presenting in various situations, including cross-examination at court.

- Outstanding ability in gathering and analyzing information from multiple sources and/or formulating perspectives to make clear, timely and well-reasoned decisions and recommendations.
- Knowledge of the legal and government systems in TCI and/or other Overseas Territory.
- Strong IT knowledge and the ability to drill down into IT systems and computerized data to discover hidden information.
- Good analytic and evaluation skills to identify procedural or compliance weaknesses, and strong problem- solving ability.

Competencies and other desirable qualities include:

- Possession of the highest standards of integrity, confidentiality, honesty, and probity and understanding of fiduciary responsibilities to the people of the Turks and Caicos Islands.
- It is highly desirable that the applicant be accredited or has recent relevant experience as a financial investigator.
- The ability to work effectively in teams, as well as being able to work independently and under pressure and work methodically and logically with an enquiring and analytical mind.
- Ability to demonstrate cross-cultural sensitivity in sharing knowledge and information.
- Excellent oral and written communication and presentation skills and interpersonal skills.
- The operational focus is around those corrupt criminal elements which pose the greatest threat, risk, and harm to the communities of TCI, to ensure we are better able to serve the public and protect them from harm.
- Applications are sought from individuals who seek a challenging and rewarding role operating within an inclusive and friendly team. Applicants need to be motivated, dynamic, and enthusiastic with excellent interpersonal skills.
- A degree of flexibility is required as support may be required at short notice in response to changing circumstances.

- The post holder should have a high degree of personal resilience, with an ability to forge meaningful and productive relationships across a host of both internal and external partners is essential.

Remuneration

Salary is \$60,000 - \$66,000 per annum (circa) depending on qualification and experience (+ a rent allowance contribution of circa \$14,000 p.a).

Specific requirement for TCI Integrity Commission Ordinance

The successful candidate for this post will be required to file with the Governor a Declaration of Income, Assets & Liabilities pursuant to section 39 of the Integrity Commission Ordinance.

Application Procedure

Applicants are requested to submit their CV together with an accompanying letter demonstrating why they would wish to work with the Commission and what particular attributes they would bring to its work. Certified copies of qualifications as well as the names and letters of two referees must be submitted with your application.

The Deadline for the Submission of Applications is 30th September 2023

Please note that only applicants selected for an interview will be notified.

Applications should be returned to the Secretary, TCI Integrity Commission by email at secretary@integritycommission.tc; or Info@integritycommission.tc; Tel. 946-1941