

TURKS AND CAICOS ISLANDS



JOB VACANCY - FINANCIAL INVESTIGATOR

The Turks and Caicos Islands Integrity Commission invites applications from suitably qualified individuals for the following vacant position within the Commission.

FINANCIAL INVESTIGATOR

Role and Key Responsibilities

- Under the supervision of the Senior Investigative Officer, to conduct investigations as are mandated by the Integrity Commission Ordinance, and any other law that assigns to the Commission, the responsibility to investigate alleged offences.
- Using the powers granted by the Integrity Commission Ordinance, to secure court orders as may be necessary to effectively facilitate an investigation
- To conduct and manage investigations into allegations of corruption and to participate in good governance reviews of public bodies.
- To function as a financial investigator and member of the investigative team reporting to the Commission through the Director.
- To obtain relevant financial orders from the courts under local legislation to effectively facilitate investigation when necessary, working in conjunction with the local police (RTCIPF) Financial Crimes Division to assist in the identification and confiscation of criminal assets.
- Maintaining confidential liaison with Banks, Building Societies, other financial institutions, and businesses within the Regulated Sector and credit referencing agencies to effectively progress financial investigation.
- Liaising with international investigative bodies in respect of criminally derived assets that may be held abroad and to confiscate those assets using mutual legal agreements.
- To conduct or have oversight of the conduct of investigations (financial or otherwise) and inquiries into all contraventions or breaches of the Code of Conduct, provisions of the Constitution (relevant to the Commission), the Integrity Commission Ordinance, the Political Activities Ordinance, and the Bribery Ordinance.
- Through the Senior Investigative Officer, to liaise with the DPP, the RTCIPF on matters referred for further investigations and for prosecution, as necessary.

- To assist the Senior Investigative Officer in managing the inflow of information, reports, and complaints reported to the Commission.
- To provide financial expertise and advice on all investigative and enforcement-related issues, which may include case management, intelligence gathering, and/or liaison with international law enforcement agencies.

Qualifications/Experience:

- The appointee should have a minimum of ten years of substantially relevant experience in areas such as: complex financial crime investigations and criminal prosecution, fraud or corruption/forensic auditing or accounting, serious and organized crime, and/or
- Should hold a bachelor's degree or similar, in Law Enforcement, Forensic Auditing, Accounting, Law, or similar.
- Significant proven experience in interviews and interrogation involving both cooperative and hostile witnesses, and subjects of investigations.
- Recent and relevant law enforcement experience with an international background of expertise would be particularly valued.

Technical and related Skills:

- Comprehensive knowledge of investigative strategies, methodologies, and techniques, which may include experience in litigation strategy.
- Experience in covert and/or proactive and reactive policing would be particularly welcomed, which should involve cradle to grave investigations.
- Ability to conduct witness interviews, handle depositions or otherwise elicit relevant testimony.
- Strong writing and editing skills; experience collecting and reviewing documentation to identify relevant evidence and to be confident in presenting in various situations, including cross-examination at court.
- Outstanding ability in gathering and analyzing information from multiple sources and/or formulating perspectives to make clear, timely, and well-reasoned decisions and recommendations.
- Knowledge of the legal and government systems in TCI and/or other Overseas Territories.
- Strong IT knowledge and the ability to drill down into IT systems and computerized data to discover hidden information.
- Good analytical and evaluation skills to identify procedural or compliance weaknesses, and strong problem- solving ability.

Competencies and other desirable qualities include:

- Possession of the highest standards of integrity, confidentiality, honesty, and probity, and understanding of fiduciary responsibilities to the people of the Turks and Caicos Islands.
- It is highly desirable that the applicant be accredited or have recent relevant experience as a financial investigator.

- The ability to work effectively in teams, as well as being able to work independently and under pressure, and work methodically and logically with an enquiring and analytical mind.
- Ability to demonstrate cross-cultural sensitivity in sharing knowledge and information.
- Excellent oral and written communication, presentation skills and interpersonal skills.
- Applications are sought from individuals who seek a challenging and rewarding role operating within an inclusive and friendly team. Applicants need to be motivated, dynamic, and enthusiastic with excellent interpersonal skills.
- A degree of flexibility is required as support may be required at short notice in response to changing circumstances.
- The post holder should have a high degree of personal resilience, with an ability to forge meaningful and productive relationships across a host of both internal and external partners, which is essential.

Location

The Financial Investigator position will be based in Providenciales

Remuneration

The starting salary for this role is USD \$64,985 per annum with an accompanying annual housing allowance of \$14,400.

Specific requirement for TCI Integrity Commission Ordinance

The successful candidate will be required to file with the Governor a Declaration of Income, Assets & Liabilities. This declaration will include details relating to his/her spouse and dependent children, pursuant to section 39 of the Integrity Commission Ordinance. He/she is also required to swear/affirm an oath of secrecy before commencing work.

Term of Contract

If the successful candidate requires a work permit, the contract will be for a period of two years in the first instance, renewable upon mutual agreement, but subject to the Commission's ability to secure subsequent work permits for him or her.

Application procedure

Applicants are requested to submit their CV together with a cover letter setting out how they satisfy the criteria for this role, to be delivered to the Secretary, the Turks and Caicos Islands Integrity Commission, Franklyn Missick's Building, Church Folly, Grand Turk, the Turks and Caicos Islands, or by email, addressed to secretary@integritycommission.tc.

Applicants should include contact details for two referees who will be asked for written references should the applicant be successful.

Applicants who are Islanders are encouraged to send a copy of their application to the Commissioner of Labour.

Any International applicant, if selected for the position, will have to provide a current medical, along with details of childhood vaccinations as part of the process to obtain a certificate of good health in order to process the requisite Work Permit application.

THE DEADLINE FOR THE SUBMISSION OF APPLICATIONS IS 27th March 2026

Applicants should note that only those who are successful in progressing through a short-listing process for an interview for the role will be notified.

Applicants should also note that, due to the sensitivity of this role, the IC will undertake a vetting process of the successful candidate. This process will be undertaken by an independent third-party vetting company.